

ITF is committed to the welfare of its Workforce

As a proof of commitment to the welfare of its workforce, the Director-General of the Industrial Training Fund (ITF), Sir Joseph N Ari has disclosed that despite the challenges of the Covid 19 pandemic, the Fund has paid staff emolument and other benefits as and at when due in the year 2020.

He made this disclosure during a virtual end of year interactive session with staff of the Fund, at the Fund's Headquarters in Jos.

Sir Ari congratulated the staff that were recently promoted, reminding them that as much as it was in recognition of their invaluable contributions to the Fund, it was also a call for more work to justify their enhanced status.

He drew the attention of all staff to the rising criminality in Nigeria, urging them to take precautionary measures in order to avoid falling victims to these miscreants.

He also gave words of caution with regards to the rising cases of Covid 19 in the country, advising everyone to abide by the Covid 19 safety protocols

The DG said that, in order for the Fund to successfully pay personnel's entitlements including the 13th month, training incentive allowance and the bulk rent, staff that benefitted from the recent promotion would be paid 6 months arrears.

Ari further explained that it was a tough decision on the part of the Management but appealed that it should be received with understanding, appreciation and willingness of staff to sacrifice for the sustenance of the Fund.

He, therefore, urged all staff to work harder to ensure the survival of the Fund even as the Management introduces new rules to ensure maximum result from the workforce.

“I wish to urge all of us to redouble our efforts to ensure that our dear institution continues to thrive. From today onward, hard work and dedication to duty should not be a matter of choice but must be our watch word at all times.

“Similarly, all personnel decisions henceforth, will be targeted at ensuring that the thriving institution we inherited or met will not go insolvent during our stewardship. For that to happen, Management believes that some practices must change.

“For instance, going forward, appeals for transfers for any reason other than for the needs of the organization will not be heeded as we have discovered that in showing compassion, we have contrived a situation where officers that are not needed at a particular duty post, are deployed there for reasons other than the advancement of our corporate objectives. For the avoidance of doubt, any officer that refuses to proceed on transfer, may have to seek alternative employment elsewhere”, he said.

He concluded with an Anonymous quote: **“Success awaits those who steadfastly commit to any requisite sacrifice”** and prayed God to bless all collective efforts to develop the Nation as staff of the Industrial Training Fund.

While giving a vote of thanks, the Director of Information and Communication Technology Department (ICTD), Mr. Dickson Onuoha, appreciated the DG for organizing the meeting, saying that it was an important activity, considering what the nation went through in the year 2020. He then called on all staff to continually support the DG in building the Fund.