

DG CHARGES TDOs TO ENSURE PROFESSIONAL ETHICS & STANDARDS IN SERVICE DELIVERY

The Director-General/Chief Executive of the Industrial Training Fund (ITF), Sir Joseph N. Ari has charged Training Development Officers (TDOs) to ensure professionalism and adherence to ethics and standards as they carryout their duties.

The DG, who stated this at the 7th ITF Trainers' Forum in Jos, also reiterated the importance of promoting professional development of Training Development Officers to bring them abreast of current best practices around the world.

Speaking on the theme of the Forum "Emerging Trends in Training Service Delivery: Imperative for ITF", the guest speaker, Mr Joel Omeike, Founder of Institute for Professional Excellence, (P4PE) harped on the importance of continuous learning as, according to him, it was the only way to remain relevant and at the top of any profession.

As part of the communiqué reached at the end of the Forum, it was resolved that there was the need for the Fund to institutionalise coaching as a tool for staff development, knowledge and skills upgrading for better succession planning as it observed that the existing short term leadership programmes for staff was not making the desired impact.

It also resolved that all staff that had spent up to five years on a particular posting should be redeployed to other offices as a new environment might change their capacity, capability and ultimately boost their productivity.

The Forum further recommended that information on all payments in form of reimbursement and SIWES allowances be communicated to Area Offices 24 hours after payment has been effected for them to be aware.

It lauded Management for its effort to create e-learning platform in line with current global trends, but observed that the Fund was yet to fully adopt computer based learning as this may have negative consequence on service delivery and urged to take decisive steps to ensure the current e-learning platform is functional and have user friendly interaction in line with modern trend in learning and development.

The Trainers Forum is a gathering of ITF Training Development Officers from the rank of Senior Training Development Officers of the Fund and, affords staff the opportunity to deliberate on current trends and how such can be incorporated into its service delivery and mandate actualisation.